

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
R516222

EMPLOYER NAME

Warner Bros. Discovery Inc.

ADDRESS

230 Park Avenue South

CITY/TOWN

NEW YORK

STATE

NY

ZIP CODE

10012

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

352333914

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

551112 - Offices of Other Holding Companies

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	12	5	143	4	12	0	1	1	93	15	8	0	0	4	298
First/Mid-Level Officials and Managers	301	351	2395	232	448	4	3	115	2083	344	477	8	6	132	6899
Professionals	431	335	2358	439	625	5	4	149	1459	439	519	5	3	139	6910
Technicians	40	12	270	88	15	1	1	11	42	30	12	0	0	9	531
Sales Workers	41	67	60	16	3	1	0	5	75	31	10	1	2	7	319
Administrative Support Workers	69	175	216	75	23	1	0	16	494	186	91	3	1	68	1418
Craft Workers	4	1	14	29	1	0	0	0	4	0	0	0	0	0	53
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	111	82	125	96	16	0	0	11	48	25	10	0	1	7	532
CURRENT 2023 REPORTING YEAR TOTAL	1009	1028	5581	979	1143	12	9	308	4298	1070	1127	17	13	366	16960
PRIOR 2022 REPORTING YEAR TOTAL	170	192	1239	120	267	3	3	33	1233	164	193	2	1	37	3657

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/10/2023 - 12/23/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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Warner Bros. Discovery Inc.

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CITY/TOWN
NEW YORK

STATE
NY

ZIP CODE
10012

CERTIFICATION COMMENTS (optional)

Warner Bros. Discovery Inc. is the product of a merger between WarnerMedia LLC and Discovery, Inc.

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/3/2024 7:42 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Lynne Wurzburg

Title of Certifying Official

Director, Employment Legal

Email Address of Certifying Official

lynne.wurzburg@wbd.com

Telephone Number of Certifying Official

678-236-6260

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Lynne Wurzburg

Title and Employer of Primary POC

Director, Employment Legal
Warner Bros. Discovery, Inc.

Email Address of Primary POC

lynne.wurzburg@wbd.com

Telephone Number of Primary POC

678-236-6260